
WHEREAS, pursuant to Neb. Rev. Stat. § 23-104(6), the County has the power to do all acts in relation to the concerns of the County necessary to the exercise of its corporate powers; and,

WHEREAS, pursuant to Neb. Rev. Stat. § 23-103, the powers of the County as a body are exercised by the County Board; and,

WHEREAS, the Adult Corrections Shift Supervisor ("Corrections Supervisor") position is responsible for directly supervising Corrections Officer staff and supervising the care of inmates who are in the custody of, or under the supervision of, the County; and,

WHEREAS, the position of Corrections Supervisor is presently a union contract classified position, which falls under the scope of the current Fraternal Order of Police, Sarpy Lodge No. 3 Non-Sworn ("FOP Non-Sworn") Collective Bargaining Agreement; and,

WHEREAS, the County desires to adjust the current salary schedule found in the 2015-2018 FOP Non-Sworn Collective Bargaining Agreement, in order to attract the best qualified pool of candidates for the Corrections Supervisor position; and,

WHEREAS, it is the desire of the parties to enter into a Memorandum of Understanding that adjusts the salary schedule accordingly for this position for fiscal year ("FY") 2017-2018 under the 2015-2018 FOP Non-Sworn Collective Bargaining Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS THAT this Board hereby approves the Memorandum of Understanding between Sarpy County and the Fraternal Order of Police, Sarpy Lodge No. 3 Non-Sworn that Adjusts the Salary Schedule for the Adult Corrections Shift Supervisor for FY 2017-2018 under the 2015-2018 FOP Non-Sworn Collective Bargaining Agreement.

The above Resolution was approved by a vote of the Sarpy County Board of Commissioners at a public meeting duly held in accordance with applicable law on the ____3rd____ day of April, 2018.

Attest

Sarpy County Board Chairman

County Clerk
To: Sarpy County Board of Commissioners  
From: John M. Hubbard  
Re: Memorandum of Understanding between Sarpy County and FOP Lodge 3

Dear Commissioners,

On April 3, 2018 the County Board will be asked to approve the resolution for the Memorandum of Understanding (MOU) between Sarpy County and FOP Lodge 3. The purpose of the MOU is to adjust the salary schedule accordingly for the Corrections Shift Supervisor position for fiscal year ("FY") 2017-2018 under the 2015-2018 FOP Non-Sworn Collective Bargaining Agreement, in order to attract the best qualified pool of candidates for the position.

The Adult Corrections Shift Supervisor ("Corrections Supervisor") position is responsible for directly supervising Corrections Officer staff and supervising the care of inmates who are in the custody of, or under the supervision of, the County. The position of Corrections Supervisor is presently a union contract classified position, which falls under the scope of the current Fraternal Order of Police, Sarpy Lodge No. 3 Non-Sworn ("FOP Non-Sworn") Collective Bargaining Agreement

Please feel free to contact me at jhubbard@sarpy.com

March 29, 2018

Cc: Dan Hoins  
Scott Bovick  
Stu DeLacastro  
Deb Houghtaling

This is a Memorandum of Understanding ("MOU") between Sarpy County ("County") and the Fraternal Order of Police, Sarpy Lodge No. 3 Non-Sworn ("FOP Non-Sworn"). When referred to collectively, the County and the FOP Non-Sworn shall be referred to as the "Parties."

RECITALS
WHEREAS, the Adult Corrections Shift Supervisor ("Corrections Supervisor") is responsible for directly supervising Corrections Officer staff and supervising the care of inmates who are in the custody of, or under the supervision of, the County; and,
WHEREAS, the position of Corrections Supervisor is a union contract classified position, which falls under the scope of the 2015-2018 FOP Non-Sworn Collective Bargaining Agreement; and,
WHEREAS, the current salary schedule for the Corrections Supervisor position should be updated in order to allow Sarpy County Deputy Sheriffs to compete for the Corrections Supervisor position without the prospect of taking what would amount to a demotion or reduction in pay; and,
WHEREAS, the County desires to adjust said salary schedule for fiscal year ("FY") 2017-2018, in order to attract the best qualified pool of candidates for the Corrections Supervisor position; and,
WHEREAS, the FOP Non-Sworn and the County wish to enter into a MOU setting forth the intent of the Parties to adjust the salary schedule for the Corrections Supervisor position for FY 2017-2018, which is in the best interest of the citizens of Sarpy County.

UNDERSTANDING OF THE PARTIES
The Parties agree that if a current Sarpy County Deputy Sheriff is hired as a Corrections Supervisor, such hire shall be considered a promotion, and he/she shall be entitled to a minimum 5% wage increase upon assuming the position of Corrections Supervisor. The Parties further agree that the salary schedule, which is attached hereto and is incorporated herein by this reference, shall be the salary schedule for FY 2017-2018 for the Corrections Supervisor position. The Parties understand that this salary schedule shall apply to all candidates who may be hired for the Corrections Supervisor position for FY 2017-2018.

By: ____________________________
President, FOP Sarpy Lodge No. 3
Date: 04/05/18

By: ____________________________
Chairman, Sarpy County Board of Commissioners
Date: 4/3/18

Approved as to form: ____________________________
Deputy County Attorney
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*Rounding may occur