

**FOP Communications**  
**Salary Schedule\***  
*FY 18/19 through FY 21/22*

| TITLE   | ADJ   | FY        | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    |
|---|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>Call Taker</b>                                   |       | 2017-2018 | \$16.6493 | \$17.2574 | \$17.8888 | \$18.5425 | \$19.2195 | \$19.9221 | \$20.6511 | \$21.4056 |
|   | 2.00% | 2018-2019 | \$16.9823 | \$17.6025 | \$18.2466 | \$18.9133 | \$19.6039 | \$20.3205 | \$21.0641 | \$21.8337 |
|   | 2.00% | 2019-2020 | \$17.3219 | \$17.9546 | \$18.6115 | \$19.2916 | \$19.9960 | \$20.7269 | \$21.4854 | \$22.2704 |
|   | 2.00% | 2020-2021 | \$17.6684 | \$18.3137 | \$18.9837 | \$19.6774 | \$20.3959 | \$21.1414 | \$21.9151 | \$22.7158 |
|   | 2.00% | 2021-2022 | \$18.0217 | \$18.6799 | \$19.3634 | \$20.0710 | \$20.8038 | \$21.5643 | \$22.3534 | \$23.1701 |
| <b>Dispatcher</b>                                   |       | 2017-2018 | \$19.6340 | \$20.5250 | \$21.4270 | \$22.3290 | \$23.2340 | \$24.1360 | \$25.0390 | \$25.9420 |
|   | 2.00% | 2018-2019 | \$20.0267 | \$20.9355 | \$21.8555 | \$22.7756 | \$23.6987 | \$24.6187 | \$25.5398 | \$26.4608 |
|   | 2.00% | 2019-2020 | \$20.4272 | \$21.3542 | \$22.2927 | \$23.2311 | \$24.1727 | \$25.1111 | \$26.0506 | \$26.9901 |
|   | 2.00% | 2020-2021 | \$20.8358 | \$21.7813 | \$22.7385 | \$23.6957 | \$24.6561 | \$25.6133 | \$26.5716 | \$27.5299 |
|   | 2.00% | 2021-2022 | \$21.2525 | \$22.2169 | \$23.1933 | \$24.1696 | \$25.1492 | \$26.1256 | \$27.1030 | \$28.0805 |
| <b>Administrative Specialist</b>                    |       | 2017-2018 | \$19.6340 | \$20.5250 | \$21.4270 | \$22.3290 | \$23.2340 | \$24.1360 | \$25.0390 | \$25.9420 |
|   | 2.00% | 2018-2019 | \$20.0267 | \$20.9355 | \$21.8555 | \$22.7756 | \$23.6987 | \$24.6187 | \$25.5398 | \$26.4608 |
|   | 2.00% | 2019-2020 | \$20.4272 | \$21.3542 | \$22.2927 | \$23.2311 | \$24.1727 | \$25.1111 | \$26.0506 | \$26.9901 |
|   | 2.00% | 2020-2021 | \$20.8358 | \$21.7813 | \$22.7385 | \$23.6957 | \$24.6561 | \$25.6133 | \$26.5716 | \$27.5299 |
|   | 2.00% | 2021-2022 | \$21.2525 | \$22.2169 | \$23.1933 | \$24.1696 | \$25.1492 | \$26.1256 | \$27.1030 | \$28.0805 |
| <b>Senior Dispatcher</b>                            |       | 2017-2018 |           |           |           | \$22.5273 | \$24.3420 | \$26.1535 | \$27.9713 | \$29.7839 |
|   | 2.00% | 2018-2019 |           |           |           | \$22.9779 | \$24.8288 | \$26.6765 | \$28.5307 | \$30.3795 |
|   | 2.00% | 2019-2020 |           |           |           | \$23.4374 | \$25.3254 | \$27.2101 | \$29.1014 | \$30.9871 |
|   | 2.00% | 2020-2021 |           |           |           | \$23.9062 | \$25.8319 | \$27.7543 | \$29.6834 | \$31.6069 |
|   | 2.00% | 2021-2022 |           |           |           | \$24.3843 | \$26.3486 | \$28.3094 | \$30.2771 | \$32.2390 |
| <b>Training &amp; Quality Assurance Coordinator</b> |       | 2017-2018 |           |           |           | \$24.2295 | \$26.1789 | \$28.1316 | \$30.0874 | \$32.0379 |
|   | 2.00% | 2018-2019 |           |           |           | \$24.7141 | \$26.7025 | \$28.6942 | \$30.6891 | \$32.6786 |
|   | 2.00% | 2019-2020 |           |           |           | \$25.2084 | \$27.2366 | \$29.2681 | \$31.3029 | \$33.3322 |
|   | 2.00% | 2020-2021 |           |           |           | \$25.7125 | \$27.7813 | \$29.8534 | \$31.9290 | \$33.9988 |
|   | 2.00% | 2021-2022 |           |           |           | \$26.2268 | \$28.3369 | \$30.4505 | \$32.5675 | \$34.6788 |
| <b>Lead Dispatcher</b>                              |       | 2017-2018 |           |           |           | \$24.2295 | \$26.1789 | \$28.1316 | \$30.0874 | \$32.0379 |
|   | 2.00% | 2018-2019 |           |           |           | \$24.7141 | \$26.7025 | \$28.6942 | \$30.6891 | \$32.6786 |
|   | 2.00% | 2019-2020 |           |           |           | \$25.2084 | \$27.2366 | \$29.2681 | \$31.3029 | \$33.3322 |
|   | 2.00% | 2020-2021 |           |           |           | \$25.7125 | \$27.7813 | \$29.8534 | \$31.9290 | \$33.9988 |
|   | 2.00% | 2021-2022 |           |           |           | \$26.2268 | \$28.3369 | \$30.4505 | \$32.5675 | \$34.6788 |

\*Rounding may occur