RESOLUTION APPROVING AMENDMENT TO THE CONSULTING SERVICES AMENDMENT TO AGREEMENT BETWEEN SARPY COUNTY AND KANSAS CITY SERIES OF LOCKTON COMPANIES, LLC

WHEREAS, pursuant to Neb. Rev. Stat. §23-104 (6), the County has the power to do all acts in relation to the concerns of the County necessary to the exercise of its corporate powers; and,

WHEREAS, pursuant to Neb. Rev. Stat. §23-103, the powers of the County as a body are exercised by the County Board; and,

WHEREAS, a contract for wellness program assistance with Kansas City Series of Lockton Companies, LLC was approved by the Board by Resolution 2015-458; and,

WHEREAS, the attached amendment to said contract will extend the term until October 31, 2017.

NOW, THEREFORE, BE IT RESOLVED that the attached addendum to the consulting services agreement is hereby approved.

BE IT FURTHER RESOLVED that the Chair and Clerk are hereby authorized to execute such form agreement with various parties, under the terms and conditions stated therein.

The above resolution was approved by a vote of the Sarpy County Board of Commissioners at a public meeting duly held in accordance with applicable law on the 4th day of October, 2016.

Sarpy County Board Chairman

Sarpy County Clerk
MEMO

To: Sarpy County Board of Commissioners

From: Beth Garber

Re: Amendment Extending Agreement with Lockton Companies

This past year the County’s Wellness Program has worked very closely with Lockton Companies to develop strategies and improve the County Wellness Program. The Lockton Representative, Jennifer Jacobsen, has provided key insight in implementation of successful programs along with assisting us in improving participation in the biometric screening and health risk assessment (HRA). Human Resources solicited informal quotes and after review is interested in maintaining the relationship with Lockton for another year. Therefore, an amendment is being proposed that will extend the contract for one (1) year, until October 31, 2017. The previous agreement with Lockton was approved via Resolution 2015-458.

Under the amendment, Lockton will continue to provide the same services at the rate of $19,500. Services include, but are not limited to: coordination of the biometric screening, HRA administration, biometric screening data analysis, personal health profiles, employer aggregate reporting, educational presentations, newsletter, Wellness Program support, and the clinical nurse advocate program. The clinical nurse advocate program assists employees who reach out with reviewing and monitoring medical concerns along with development of wellness and intervention/disease management programing.

Please feel free to contact me with any questions.

September 29, 2016

______________________________
Beth Garber

cc: Deb Houghtaling
Mark Wayne
Scott Bovick
Brian Hanson
Bonnie Moore
Amendment
To the
Consulting Services Agreement
Between
Sarpy County, Nebraska
And
Kansas City Series of Lockton Companies, LLC

Pursuant to Section VI.B. of the Consulting Services Agreement (the “Agreement”) between Sarpy County Nebraska and the Kansas City Series of Lockton Companies, LLC dated November 1, 2015; this Addendum amends that Agreement as follows:

Section I. Service Period:

This Agreement will be in effect from the effective date above through October 31, 2017 unless earlier terminated in accordance with the provisions of the Agreement.

Section II. Service Compensation

A. All consulting services provided by Lockton as set forth in Addendum A, will be performed for a fee of $19,500 per year which includes 100 nurse hours, paid monthly and billed by Lockton to client, additional Nurse Advocate outreach hours beyond the original 100 hours included in the fee, will be invoiced quarterly at a rate of $85 per hour.

In witness whereof, the parties hereto have agreed to and have executed this Addendum in duplicate intending each copy to serve as an original and intending the amendments set forth herein to be effective as of and from the date of the last signature below.

KANSAS CITY SERIES OF LOCKTON COMPANIES, LLC

BY: _______________ DATE: 10-13-16

Timothy Meacham, Chief Operating Officer

SARPY COUNTY, NEBRASKA

BY: _______________ DATE: 10-4-16

Don Kelly, Sarpy County Board Chairman

Approval as to Form:

Deputy Sarpy County Attorney
## Addendum A

<table>
<thead>
<tr>
<th>Standard Services</th>
<th>Typical Frequency</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Health Risk Management</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ Health Risk Assessment (HRA) — Administer the delivery of an online survey of individual medical history and lifestyle choices behaviors.</td>
<td>Annually</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Biometric Screening data — Integrate biometric and laboratory result data from third party health screening vendor</td>
<td>Annually</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Preventive Screening Form administration— The collection/ measurement of height, weight, waist circumference, blood pressure, as well as laboratory screening from physician verification forms</td>
<td>Annually</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Employee personal health profile — An individualized comprehensive report that presents each individual's information and results, and stratifies into a risk category.</td>
<td>Annually</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Employer Aggregate Report — A comprehensive aggregate report of the Client's biometric and lifestyle results stratified by risk category, and executive review of findings.</td>
<td>Annually</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Participation Reporting and Incentive Tracking A report will be provided with the names of participants and their incentive qualification status.</td>
<td>Annually</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Monitor Health Risk Management program results to ensure health promotion objectives are met; modify as appropriate</td>
<td>Annually</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Educational Presentations — Presentations developed and presented by a nurse.</td>
<td>Annually</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Wellness Newsletter</td>
<td>Monthly</td>
<td>Included in fee</td>
</tr>
<tr>
<td><strong>Clinical Nurse Advocate Program</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ InfoLock Plus data feed</td>
<td>Monthly</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Provide Aggregate InfoLock Reporting</td>
<td>Annually</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Review Medical Intelligence reporting, including risk stratification and care gap index</td>
<td>Quarterly/Renewal</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Monitor, coach and coordinate potential high cost claimants</td>
<td>Case by Case basis</td>
<td>First 100 hours Included in fee. $85 per hour for any nurse time beyond the 1st 100 hours.</td>
</tr>
<tr>
<td>+ Develop wellness/intervention and disease management program to help mitigate future claims</td>
<td>Annually/Updated Quarterly</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Interact with medical/pharmacy provider using InfoLock claims analytics tool and provide written analysis to Client including recommendation regarding renewal underwriting.</td>
<td>Quarterly/As needed</td>
<td>Included in fee</td>
</tr>
<tr>
<td>+ Interact with outsourced disease management provider using InfoLock claims analytics tool to address identified high-risk claimants.</td>
<td>Quarterly/As needed</td>
<td>Included in fee</td>
</tr>
</tbody>
</table>