RESOLUTION AUTHORIZING CHAIRMAN TO SIGN AGREEMENT WITH PHIL TACKETT TO FACILITATE JUVENILE INTAKE DIVERSION YOUNG MEN'S EDUCATION CLASSES

WHEREAS, pursuant to Neb. Rev. Stat. §23-104(6), the County has the power to do all acts in relation to the concerns of the County necessary to the exercise of its corporate powers; and,

WHEREAS, pursuant to Neb. Rev. Stat. §23-103, the powers of the County as a body are exercised by the County Board; and,

WHEREAS, the County of Sarpy desires to enter into a contract with Phil Tackett ("Consultant") to facilitate the Young Men's Education Classes Diversion Services, as described in the attached agreement; and,

WHEREAS, the Consultant has the required qualifications and experience to provide these services.

NOW, THEREFORE, BE IT RESOLVED by the Sarpy County Board of Commissioners that this Board hereby approves and adopts the agreement with Phil Tackett, a copy of which is attached.

BE IT FURTHER RESOLVED that the Chairman of this Board, together with the County Clerk is hereby authorized to sign on behalf of this Board the agreement with Phil Tackett, a copy of which is attached, and any other related documents, the same being approved by the Board.

The above resolution was approved by a vote of the Sarpy County Board of Commissioners at a public meeting duly held in accordance with applicable law on the 23rd day of February, 2016.

Sarpy County Board Chairman

Sarpy County Clerk

ATTEST:
Memo

To: Sarpy County Board of Commissioners

From: Beth Garber

Re: Young Men's Education Classes for Diversion

For several years the County has received grant funding for Diversion’s Young Men’s Education Classes. This class is designed to assist young men to solve problems without resorting to violence. On February 23, 2016, the County Board will be asked to approve an agreement with Phil Tackett to provide this educational curriculum to County Diversion clients.

If you have any questions, please contact me at bgarber@sarpy.com.

February 17, 2016

Beth Garber

Cc: Deb Houghtaling
    Mark Wayne
    Scott Bovick
    Brian Hanson
    Jenn Thomas
AGREEMENT

This Agreement is entered into by and between the County of Sarpy, in the State of Nebraska, a body politic and corporate, and herein after “County”, and Phil Tackett, hereinafter “Consultant”.

WHEREAS, County is desirous of contracting for facilitation of Sarpy County Juvenile Intake Diversion Young Men’s Education Classes and associated services; and,

WHEREAS, Consultant has the required qualifications and experience to provide these services;

NOW, THEREFORE, for and in consideration of the declarations and mutual promises and covenants contained herein, County and Consultant agree as follows:

I. DUTIES OF CONSULTANT:

A. Facilitate Young Men’s Education Classes for the Sarpy County Diversion Services Department, as assigned by Sarpy County Diversion Services.

B. Preparation and presentation of educational materials presented in each class including participant handouts, computer presentation materials, and audio/visual materials presented during the class.

C. Provide written reports to the Assistant Director of the Sarpy County Diversion Services Department at the end of each class taught by the Consultant.

C. Work collaboratively with Officers of the Sarpy County Diversion Services Department to provide confidential information regarding clients when appropriate.

D. Consultant will be accountable/report to a designated Diversion staff member, and will not commence work until notice has been received from designated staff member to proceed with work.

E. Consultant shall submit invoices no more frequently than every thirty (30) days and shall be due and payable within thirty (30) days of receipt. If Sarpy County objects to all or any portion of an invoice, the County shall so notify Consultant within fourteen (14) calendar days of the invoice date, identify the cause of the disagreement, and pay when due that portion of the invoice, if any, not in dispute. The remainder shall be paid upon resolution of the dispute. Invoices should be submitted on a form as provided in Attachment A.
II. DUTIES OF COUNTY:

A. Sarpy County will be responsible for providing records and information requested by the Consultant pertinent to the presentation of the Young Men's Education Classes including written, audio/visual, and computer programs needed for facilitation of the class.

B. Compensation for services described above shall be invoiced in accordance with the Juvenile Services Community Based Aid Grant (CBA). Sarpy County will notify provider in writing of the current rates per class and number of classes at the beginning of each Fiscal Year. Performance of the duties of consultant per I A-E above will constitute acceptance of the compensation detailed herein.

III. TOBACCO FREE NOTICE

The use of tobacco is not permitted within the facilities or on the property of leased and owned Sarpy County buildings at any time including, but not limited to lawns, sidewalks, parking lots and vehicles on authorized County business.

IV. TERM

The Agreement will be for a one (1) year period commencing upon execution and will automatically renew for one (1) year periods unless written notice is provided within thirty (30) days.

V. ASSIGNMENT

The Consultant may not assign this agreement without prior written consent of the County.

VI. INDEPENDENT CONTRACTOR

The Consultant shall in the performance of the contract at all times be an independent contractor and not an employee or agent of the County. The Consultant, its officers, employees and agents shall at no time represent the Consultant to be other than an independent contractor or represent themselves to be other than employees of the Consultant. As an independent contractor, Consultant is responsible for all equipment outside County Facilities necessary to perform the contract.

VII. TERMINATION

Either party may terminate the contract with thirty (30) days written notice to the other.
VIII. NON-DISCRIMINATION CLAUSE

Pursuant to Neb Rev. Stat. §73-102, Consultant declares, promises, and warrants she has and will continue to comply fully with Title VI of the Civil Rights Act of 1964, as amended, (42 U.S.C.A. §1985, et seq.) and the Nebraska Fair Employment Practice Act, Neb Rev. Stat. §48-1101, et seq., in that there shall be no discrimination against any employee which is employed in the performance of this contract, or against any applicant for such employment, because of age, color, national origin, race, religion, creed, disability or sex.

IX. CONFLICT OF INTEREST

Pursuant to Neb Rev. Stat. §23-3113, the parties hereto declare and affirm that no officer, member, or employee of the County, and no member of its governing body, and no other public official of the County who exercises any functions or responsibilities in the review or approval of the undertaking described in this contract, or the performing of services pursuant to this contract, shall participate in any decision relating to this contract which affects his or her personal interest, or any corporation, partnership, or association in which he or she is directly or indirectly interested; nor shall any employee of the County, nor any member of its governing body, have any interest, direct or indirect, in this contract or the proceeds thereof.

X. RESIDENCY VERIFICATION

The Contractor agrees to comply with the residency verification requirements of Neb. Rev. Stat. §4-108 through §4-114. The Contractor is required and hereby agrees to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.

If the Contractor is an individual or sole proprietorship, the following applies:

1. The Contractor must complete the United States Citizenship Attestation Form, available on the Department of Administrative Services website at [www.das.state.ne.us](http://www.das.state.ne.us).

2. If the Contractor indicates on such attestation form that he or she is a qualified alien, the Contractor agrees to provide the US Citizenship and Immigration Services documentation required to verify the Contractor’s lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program.
3. The Contractor understands and agrees that lawful presence in the United States is required and the Contractor may be disqualified or the contract terminated if such lawful presence cannot be verified as required by Neb. Rev. Stat. Sect.4-108.

XI. BREACH

Should Consultant breach, violate, or abrogate any term, condition, clause or provision of this agreement, the County shall notify Consultant in writing that such an action has occurred. If satisfactory provision does not occur within ten (10) days from such written notice, the County may, at its option, terminate this agreement and obtain an alternate provider to provide all required services. This provision shall not preclude the pursuit of other remedies for breach of contract as allowed by law.

XII. SAVINGS CLAUSE:

This Agreement shall be interpreted, construed and enforced under the laws of the State of Nebraska. It is understood and agreed by the County and Consultant hereto that if any part, term, condition, or provision of this Agreement is held to be illegal or in conflict with any law of the State of Nebraska or of the United States, the validity of the remaining parts, terms, conditions, or provisions shall not be affected, and the rights and obligations of the County and Consultant shall be construed and enforced as if the Agreement did not contain the particular part, term, condition, or provisions held to be invalid.

XIII. SCOPE OF AGREEMENT

This Agreement, along with the Attachment “A”, respectively, contain the entire Agreement between the County and Consultant, and there are no other written or oral promises, contracts or warrants which may affect it. This Agreement cannot be amended except by written agreement of both the County and Consultant. Notice to the County and Consultant shall be given in writing to the agents for each party named below:

County: Ms. Debra Houghtaling
Clerk of Sarpy County
1210 Golden Gate Drive, Suite 1250
Papillion, NE 68046

Consultant: Phil Tackett
2916 Rahn Blvd.
Bellevue, NE 68123
XIV. **INSURANCE**  
During the course of service this contract, the Consultant shall maintain Automobile Liability insurance.

XV. **TAXES AND WITHHOLDINGS**  
The Consultant shall be responsible for any and all taxes related to payment for her duties under this Agreement, including, but not limited to employment taxes. Furthermore, consistent with Consultant’s independent contractor status, no withholdings shall be taken from the consultant’s Payments from the County for services rendered under this Agreement.

IN WITNESS WHEREOF, we the contracting parties, by our respective and duly authorized agents, hereto affix our signatures and seals in duplicate this 23rd day of February, 2016.

COUNTY OF SARPY, NEBRASKA,  
A body Politic and Corporate

Chairperson  
Sarpy County Board Of Commissioners

Approved as to Form:  
Consultant: 

By:  
Title: 

Deputy County Attorney