RESOLUTION APPROVING AND AUTHORIZING CHAIRMAN TO SIGN SUBSCRIPTION AGREEMENT WITH SOE SOFTWARE CORPORATION (D/B/A SCYTL)

WHEREAS, pursuant to Neb. Rev. Stat. § 23-104(6), the County has the power to do all acts in relation to the concerns of the County necessary to the exercise of its corporate powers;

WHEREAS, pursuant to Neb. Rev. Stat. § 23-103, the powers of the County as a body are exercised by the County Board; and

WHEREAS, Sarpy County desires to obtain services related to the licensing of Election Night Reporting Software;

WHEREAS, SOE Software Corporation d/b/a SCYTL ("SCYTL") has the resources and capability to assist Sarpy County in its obtaining and utilizing Election Night Reporting Software ("Services");

WHEREAS, Sarpy County and SCYTL desire to enter into an agreement to define the terms and conditions regarding those Services; and,

WHEREAS, the agreement is for unique, non-competitive and professional services and is in the best interests of the citizens of Sarpy County.

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS THAT this Board hereby approves and authorizes the Chairman to sign the agreement with SOE Software Company (d/b/a SCYTL), and any other related documents, the same being approved by the Board.

The above Resolution was approved by a vote of the Sarpy County Board of Commissioners at a public meeting duly held in accordance with applicable law on the ___________ day of August, 2016.

Sarpy County Board Chairman

Attest

County Clerk
To County Board

From Wayne Bena

Re: Contract for Election Night Reporting System

Members of the County Board

We have used the services of SOE Software since 2012 to provide the county with our Election Reporting Night Website. This site allows for the raw data that comes from our Ballot counters to be used in a more user-friendly way.

When we first signed on with SOE they were under an agreement with our Election Services Provider ES&S and did not need an agreement signed. Since then they have been purchased by a competitor and require a separate agreement for their services.

I have negotiated a substantially lower rate for the Election Reporting Website Services as a continued way for the company to show other counties the benefits of this system. Cass County has signed on since being shown our website.

Thank you for your consideration of this agreement.

Wayne Bena

Election Commissioner
SUBSCRIPTION AGREEMENT

Between

SARPY COUNTY ELECTIONS OFFICE

&

SOE SOFTWARE CORPORATION (d/b/a SCYTL)

PREAMBLE

This SUBSCRIPTION AGREEMENT (the "Agreement") is entered into as of this ___ day of August, 2016 by and between Sarpy County Elections Office with address at 1261 Golden Gate Drive, Ste 6E Papillion, Nebraska 68133 United States, ("Sarpy" or the "Customer") and SOE Software Corporation (d/b/a SCYTL) a corporation existing under the laws of Florida, with principal offices at 5426 Bay Center Drive, Suite 525, Tampa, FL 33609 ("SCYTL").

Collectively, SCYTL and the Customer shall be referred to as the “PARTIES” and each separately as the “PARTY”.

RECITALS

A. SCYTL has developed and is the rightful owner of an Election Night Reporting Solution among other solutions (hereinafter referred to as the ENR or the SOFTWARE).

B. The Customer has decided to retain the services of SCYTL to provide ENR on a SaaS model.

C. The PARTIES desire to enter into this SaaS Agreement so as SCYTL will license ENR to the Customer and provide it with related Services under the terms and conditions herein.

NOW, THEREFORE, in consideration of the foregoing and the mutual promises set forth below, the PARTIES agree as follows:

ARTICLE 1.- DEFINITIONS

- Documentation: means standard documentation including setup and back-office user guides in English.
- Customer: means the Sarpy County Election Office.
- ENR: means the Election Night Reporting Solution
- SaaS: Software as a Service.
- SCYTL: SOE SOFTWARE CORPORATION
- Software: ENR
- Subscription: the services and license provided by SCYTL to the Customer under the terms and conditions of this Agreement as defined in Articles 2 and 3.

ARTICLE 2.- SOFTWARE SUBSCRIPTION

2.1. Provision of the SOFTWARE. Under the terms and conditions hereunder agreed SCYTL provides the Customer with (i) the SOFTWARE as SaaS; (ii) Maintenance and support services as defined in Article 4;
and (iii) hosting for the SOFTWARE (all of them referred hereinafter as the Subscription).

2.2. **Grant of License.** Subject to the terms and conditions of this Agreement and payment of the Subscription fees, SCYTL hereby grants the Customer a non-exclusive, non-perpetual, non-transferable license to use the SOFTWARE and the Documentation for internal purposes.

2.3. **Reservation of Rights.** The SOFTWARE and Documentation are licensed, not sold. SCYTL and affiliates own and shall retain all right, title and interest (including without limitation all patent rights, copyrights, trademark rights, trade secret rights and all other intellectual property rights), in and to the SOFTWARE and Documentation and any copies, corrections, bug fixes, enhancements, modifications, Updates, Upgrades, or new versions thereof, all of which shall be deemed part of the SOFTWARE, as the case may be, and subject to all of the provisions of this Agreement. The Customer shall keep the SOFTWARE and Documentation free and clear of all liens, encumbrances and/or security interests. No rights are granted to the Customer pursuant to this Agreement other than as expressly set forth in this Agreement.

2.4. **Restrictions.** The Customer shall not (and shall not allow its customers or any third party) to: (a) modify, translate, reverse engineer, decompile, disassemble, or create derivative works based on the SOFTWARE and/or Documentation, except to the extent that such restriction is permitted by applicable law; (b) circumvent any user limits or other license timing or use restrictions that are built into the SOFTWARE; (c) sell, resell, rent, lend, transfer, distribute, license, sublicense or grant any rights in the SOFTWARE and/or Documentation in any form to any person without the written consent of SCYTL except for the right to authorize the use of the SOFTWARE by its customers under the terms and conditions hereunder agreed; (d) remove any proprietary notices, labels, or marks from the SOFTWARE and/or Documentation except those trademarks which are configurable; (e) unbundle any component of the SOFTWARE and/or Documentation; (f) build a product or service that is competitive with the SOFTWARE; (g) copy any ideas, features, functions or graphics of the SOFTWARE and/or Documentation; (h) copy, frame or mirror any part of the SOFTWARE; (i) permit any third party to access the SOFTWARE or (i) use the SOFTWARE and/or the Documentation in violation of applicable laws.

**ARTICLE 3.- HOSTING AND INSTALLATION**

3.1. SCYTL shall provide the Customer with the following services included in the Subscription Fee as defined in Article 2.

a. Hosting of the SOFTWARE in SCYTL' servers in Cloud Hosted Data Center rented by SCYTL located in the United States and providing the Customer access to the hosted SOFTWARE seven (7) days per week, twenty four (24) hours per day except for scheduled maintenance.

b. Installation, test and initial system set up in the servers in the Data Center.

c. Standard documentation including setup and back-office user guides in English.

3.2. SCYTL shall provide the Customer with the following hosting support and service level:

a. Availability of 99.9% uptime (excluding scheduled maintenance windows).

b. Reporting tools will be available upon request to show historic data.

c. Full infrastructure and network redundancy using distributed cloud locations.
ARTICLE 4.- MAINTENANCE AND SUPPORT

4.1. During the Term of this Agreement SCYTL shall provide the Customer with maintenance services and third level support in accordance with the Service Level Agreement attached hereto as an Appendix 1, being integral part of this Agreement, which shall consist of (i) the updating and upgrading of the SOFTWARE and (ii) the modification and/or adaptation of the SOFTWARE in order to correct and solve any defects, errors or malfunctions in the SOFTWARE;

ARTICLE 5.- CUSTOMER AND CUSTOMER DATA

5.1. As between SCYTL and the Customer, Customer exclusively owns all rights, title and interest in and to all its Data.

5.2. SCYTL shall not access Customer’s Data, except to prevent or respond to service or technical problems or otherwise at Customer request. SCYTL shall not disclose any Customer Data except as compelled by law or as expressly permitted in writing by Customer.

ARTICLE 6.- DATA PROTECTION

6.1. In order to provide Maintenance and Support Services, under this Agreement SCYTL may need to have access or process personal data under the control of the Customer. In that case, SCYTL, as data processor, undertakes to comply with the requirements set forth in the applicable data protection laws and regulations and, in particular:

   a. to process the personal data only in accordance with the instructions provided by the Customer as data controller;
   b. to not apply or use the personal data for a purpose other than set out in this Agreement, and
   c. to not communicate the personal data to other persons even for their preservation.

6.2. SCYTL warrants having in place the required security measures to avoid loss or unauthorized access or use of the personal data to be processed by SCYTL on behalf of the Customer under this Agreement.

6.3. Upon termination of this Agreement pursuant to Article 8, SCYTL shall destroy or return to the Customer the personal data processed by SCYTL on behalf of the Customer under this Agreement together with any support or document containing personal data.

ARTICLE 7.- CUSTOMER RESPONSIBILITIES.

7.1. The Customer is responsible for all activities that occur in its accounts and for its compliance with the Subscription Agreement.

7.2. The Customer shall: (i) use best practices and have sole responsibility for the accuracy, quality, integrity, legality, reliability, and appropriateness of all Customer Data (ii) use commercially reasonable efforts to prevent unauthorized access to, or use of, the SOFTWARE, and notify SCYTL promptly of any
such unauthorized access or use; and (iii) comply with all applicable local, state, provincial, federal and foreign laws in using the SOFTWARE.

7.3. The CUSTOMER acknowledges that SCYTL’s ability to deliver the SOFTWARE and the related Services is dependent upon CUSTOMER’s full and timely cooperation with SCYTL.

7.4. SCYTL will not be liable for any delays in the delivery caused by CUSTOMER or resulting from CUSTOMER’s failure to fulfill any of its obligations.

ARTICLE 8.- SUBSCRIPTION TERM AND TERMINATION

8.1. This Agreement shall be valid and remain in full force and effect for a term of three (3) years as of the Effective Date (the Initial Term).

8.2. By mutual agreement, the PARTIES may, but shall not be obliged to, renew this Agreement in writing (each new term the “Renewal Term”)

8.3. This Agreement may be terminated, within the Initial Term or any Renewal Term, for cause upon thirty (30) calendar days prior written notice. Examples of such cause are below but not limited to:

   a) A Party hereto is in material breach of this Agreement and fails to remedy such breach within thirty (30) calendar days after receipt of prior written notice by the non-defaulting Party pursuant Article 17.1 of this Agreement.
   b) The Customer does not pay the yearly Subscription Fee, after being requested in writing to do so by SCYTL and without prejudice of the interests set forth in Article 9.6.
   c) A Party hereto becomes the subject of a petition in bankruptcy or any other proceeding relating to insolvency, receivership, liquidation or assignment for the benefit of creditors.

8.4. Upon termination or expiration of this Agreement the Customer shall unless otherwise set forth in this Article 8 immediately cease the use of the SOFTWARE and the Documentation and if applicable delete and/or destroy all copies of the SOFTWARE and return all Documentation to SCYTL.

8.5. Termination shall not relieve the CUSTOMER of the obligation to pay any fees accrued or payable to SCYTL prior to the effective date of termination.

ARTICLE 9.- FEES FOR SUBSCRIPTION AND OTHER SERVICES

9.1. The Customer shall pay to SCYTL as the price of the Subscription and technical support as defined below (Subscription fee) for the Initial Term the following fees per year which will be paid upfront at the beginning of each year term:

<table>
<thead>
<tr>
<th>Fees</th>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Election Night Reporting</td>
<td>$3,200 per year on even years 2016 and 2018</td>
<td>$1,600 per election in 2017</td>
</tr>
</tbody>
</table>
The Subscription Fee includes:

- Eight (8) hours of yearly technical support for ENR.

9.2. Any additional services other than those included in the Subscription Fee will be charged by SCYTL to the CUSTOMER at a blended rate of USD 150 per hour.

9.3. At least 90 days from the end of the (Initial Subscription) Term, the PARTIES agree to review this Subscription Agreement and, should both PARTIES agree to renew or extend the Subscription (The Renewal Term), SCYTL may increase the License fee for any Renewal Term by at least thirty (30) days’ prior notice to ET.

9.4. Unless otherwise provided to the contrary in this Agreement, all fees are non-cancellable, nonrefundable and cannot be decreased during the relevant Subscription Term.

9.5. All Fees, whether for the Initial Term or any of the Renewal Term, are exclusive of taxes.

ARTICLE 10 - NATURE OF THE RELATIONSHIP BETWEEN THE PARTIES.

Nothing in this Agreement shall be deemed to create an agency relationship or the relationship of employer and employee, master and servant, franchiser and franchisee, partnership or joint venture between the PARTIES. It is understood that the relationship between SCYTL and the Customer shall be that of independent contractors.

ARTICLE 11. - CONFIDENTIAL INFORMATION

11.1. Each PARTY agrees and shall undertake to ensure that any and all information received by it in connection with this Agreement which is derived from the Agreement or another PARTY (however acquired and in whatever form) and which is designated by means of appropriate text to be or otherwise should be seen to be of a proprietary or confidential nature shall be treated by it as confidential, and neither PARTY shall disclose all or any part of it to any third-party or otherwise seek to exploit all or any part of it without the prior written consent of the other PARTY. This Article 11 shall not apply to information which at any time comes into the public domain through no fault of any PARTY.

11.2. Each PARTY agrees to make all reasonable efforts to prevent any of its employees or personnel or any other person(s) from obtaining or making any unauthorized use of, or affecting any disclosure of, any confidential information.

11.3. Any confidential information furnished by a PARTY shall remain the property of the PARTY from which it is derived and, upon termination of this Agreement for any cause whatsoever, the other PARTY shall cease to use the same and shall destroy or return the same to the PARTY from which it is derived together with all related documents and copies.

11.4. Notwithstanding Article 8 with respect to the term of this contract, the obligations in this Article 11 shall bind the PARTIES during the term of this Agreement and for the maximum extent permitted by
applicable law after this Agreement is terminated for whatever cause.

11.5. This Agreement imposes no obligation upon a Recipient with respect to Confidential Information which (a) was known to the Recipient before receipt from the Discloser; (b) is or becomes publicly available through no fault of the Recipient; (c) is rightfully received by the Recipient from a third party without a duty of confidentiality; (d) is disclosed by the Discloser to a third party without a duty of confidentiality on the third party; (e) is independently developed by the Recipient without a breach of this Agreement; or (f) is disclosed by the Recipient, without a confidentiality requirement imposed on the third party receiving the disclosure, with the Discloser’s prior written approval. If a Recipient is required by government body or court of law to disclose Confidential Information, the Recipient agrees to give the Discloser reasonable advance notice so that Discloser may contest the disclosure or seek a protective order.

ARTICLE 12.- WARRANTIES AND DISCLAIMERS

12.1. SCYTL represents and warrants that (i) the SOFTWARE will perform materially in accordance with the specifications and requirements of Annex I for the Subscription Term; (ii) the SOFTWARE will not contain any Malicious Code at the time of delivery to the Customer; (iii) SCYTL owns the rights in the SOFTWARE and Documentation to grant to the Customer the rights to use the SOFTWARE and Documentation granted herein; and (iv) to its knowledge, the SOFTWARE and Documentation do not infringe any intellectual property rights of any third party. SCYTL does not warrant, however, that the Customer’s use of the SOFTWARE will be uninterrupted and that the operation of the SOFTWARE will be error-free.

12.2. In the event of a breach during the applicable warranty period of one or more of the warranties set forth in Section 12.1 hereof, SCYTL shall use reasonable commercial efforts to correct such breach of the warranty. If SCYTL is unable to remedy the breach of warranty within a reasonable time, SCYTL shall refund the purchase price of the SOFTWARE.

12.3. The foregoing warranty is only applicable if SCYTL receives written notice of a breach of warranty within the applicable statute of limitations period after the end of the applicable warranty period. Such notice must contain sufficient information regarding the circumstances under which the warranty breach can be observed. The warranty shall not apply to the extent that the breach is caused by misuse, negligence, accident, unauthorized modification, alteration, customization or repair, improper operation or maintenance.

12.4. THE WARRANTIES SET OUT IN SECTION 12 HEREOF ARE THE ONLY WARRANTIES PROVIDED BY SCYTL AND THE REMEDIES SET OUT IN SECTION 12.2 HEREOF ARE THE SOLE AND EXCLUSIVE REMEDIES OFFSET FOR A BREACH OF WARRANTY.

12.5 This section in no way limits the abilities of the Customer to pursue any other applicable cause of action available by law.

ARTICLE 13.- INTELLECTUAL PROPERTY INFRINGEMENT INDEMNIFICATION

13.1. Subject to this Agreement, SCYTL shall defend, indemnify and hold the Customer harmless against any loss, damage or costs (including reasonable legal fees) incurred in connection with claims, demands,
suits, or proceedings made or brought against the Customer by a third party alleging that the use of the SOFTWARE and Documentation as contemplated hereunder infringes the intellectual property rights of a third party (each an “Infringement Claim”); provided, that the Customer (a) promptly gives written notice of the Infringement Claim to SCYTL; (b) gives SCYTL sole control of the defense and settlement of the Infringement Claim (provided that SCYTL may not settle or defend any Infringement Claim unless it unconditionally releases the Customer of all liability); and (c) provides to SCYTL all reasonable assistance and information.

13.2. If (a) SCYTL becomes aware of an actual or potential Infringement Claim, or (b) the Customer provides SCYTL with notice of an actual or potential Infringement Claim, SCYTL may (or in the case of an injunction against the Customer, shall), at SCYTL’ sole option and determination: (i) procure for the Customer the right to continue to use the SOFTWARE; or (ii) replace or modify the SOFTWARE with equivalent or better SOFTWARE so that the Customer’s use is no longer infringing; or (iii) if (i) and (ii) are not commercially reasonable, as determined by SCYTL in its sole discretion, terminate the license(s) for such SOFTWARE and refund to the Customer that portion of any prepaid subscription fees that is applicable to the period following the termination of the Subscription pursuant to this Section 13, less any outstanding moneys owed on such affected portion of the SOFTWARE.

13.3. The indemnity in this Article does not extend to (1) any Infringement Claim based upon infringement or alleged infringement of any patent, trademark, copyright or other intellectual property right by the combination of the SOFTWARE furnished by SCYTL with other products, SOFTWARE or services not provided or approved by SCYTL, other than SOFTWARE designed by SCYTL with certain commercial hardware or other commercially available SOFTWARE, if such infringement would have been avoided but for such combination; (2) any Infringement Claim related to or in connection with any modification of the SOFTWARE by anyone other than SCYTL if such infringement would have been avoided but for such combination; (3) any Infringement Claim in respect to any version of the SOFTWARE other than the most current version; or (4) any use, distribution, sublicensing or exercise of any other right outside the scope of the licenses granted in this Agreement.

13.4. THIS ARTICLE 13 CONTAINS SCYTL’ ENTIRE LIABILITY, AND THE CUSTOMER’S SOLE AND EXCLUSIVE REMEDIES, FOR INFRINGEMENT CLAIMS.

ARTICLE 14.- CUSTOMER INDEMNIFICATION

The Customer shall defend, indemnify and hold SCYTL harmless against any loss, damage or costs (including reasonable attorneys' fees) incurred in connection with any claims, demands, suits, or proceedings made or brought against SCYTL by a third party alleging that the Customer’s Data or the Customer use of the SOFTWARE and Documentation in violation of this Agreement, infringes the intellectual property rights of, or has otherwise harmed, a third party; provided, that SCYTL (a) promptly gives written notice of the third party claim to the Customer; (b) gives the Customer sole control of the defense and settlement of the third party claim (provided that the Customer may not settle or defend any third party claim unless it unconditionally releases SCYTL of all liability); and (c) provides to the Customer, at the Customer's cost, all reasonable assistance and information.
ARTICLE 15.- LIMITATION OF LIABILITY

15.1. SUBJECT TO SECTION 15.3. HEREOF, IN NO EVENT SHALL EITHER PARTY HAVE ANY LIABILITY TO THE OTHER PARTY FOR ANY INDIRECT, SPECIAL, INCIDENTAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES (INCLUDING, WITHOUT LIMITATION, DAMAGES FOR LOSS OF BUSINESS, LOSS OF PROFITS, BUSINESS INTERRUPTION, LOSS OF DATA, LOST SAVINGS OR OTHER SIMILAR PECUNIARY LOSS).

15.2. NOTWITHSTANDING THE FOREGOING, NO LIMITATION OF EITHER PARTY’S LIABILITY SET FORTH IN THIS AGREEMENT SHALL APPLY TO (I) DAMAGES RISING FROM A PARTY’S BREACH OF ITS CONFIDENTIALITY OBLIGATIONS, (II) INDEMNIFICATION CLAIMS, (III) DAMAGES ARISING FROM INFRINGEMENT OF PARTY’S INTELLECTUAL PROPERTY RIGHTS; (IV) ANY CLAIMS FOR NON-PAYMENT, (V) FRAUD OR WILLFUL MISCONDUCT, OR (VI) BODILY INJURY OR DEATH.

ARTICLE 16.-NOTICES

16.1. All notices given pursuant to this Agreement shall be given personally or be sent by facsimile, e-mail or hand delivery; or by express delivery/courier service to a PARTY’s address set forth in Articles 16.2 and 16.3, with all postage or other charges of conveyance prepaid and shall be effective upon the actual receipt thereof.

16.2. Unless and until otherwise notified to SCYTL, Customer’s address for the purposes of this agreement shall be:

SARPY COUNTY ELECTIONS OFFICE
1261 Golden Gate Drive, Ste 6E
Papillion, Nebraska 68133
United States
Attention: - Election Commissioner – Wayne Bena
E-mail: wbenasarpy.com

16.3. Unless and until otherwise notified to the Customer, SCYTL’s address for the purposes of this agreement shall be:

SOE SOFTWARE CORPORATION
5426 Bay Center Drive, Suite 525,
Tampa, Fl 33609
Attention: Marc Fratello
Email: marc.fratello@scytl.com
C.C.: SCYTL Secure Electronic Voting S. A.
1-3 Plaça Gal·la Placídia
08006 Barcelona
Spain
Attention: Mrs. Silvia Caparrós de Olmedo
Email: silvia.caparros@scytl.com

ARTICLE 17 - OTHER PROVISIONS
17.1. **Cure.** Any failure by a PARTY to meet any of its obligations under this Agreement, must be brought to the other PARTY's attention, in writing. The defaulting PARTY shall have thirty (30) days after receiving such notification to cure such failure and meet its obligations.

17.2. **No Waivers.** The failure of either PARTY to this Agreement to exercise any of its rights hereunder upon breach by the other PARTY or any condition, covenant or provision contained in this Agreement shall not be construed as a waiver thereof, nor as a waiver of the same or any other default subsequently occurring.

17.3. **Headings.** The headings of the articles and sections in this Agreement are employed, and are for, the convenience of reference only and do not form a part hereof and in no way modify, interpret or construe the meanings of the PARTIES.

17.4. **Severability.** If any provision of this Agreement is determined to be unenforceable, the remaining provisions of the Agreement shall remain in effect to the extent possible in the absence of the unenforceable provision.

17.5. **Authority.** Each PARTY represents and warrants that the undersigned has full authority to execute this Agreement and to bind the PARTY to the terms and provisions herein.

17.6. **Jurisdiction.** This Agreement shall be construed in accordance with and governed by the law of Florida and each party agrees to submit to the jurisdiction of the courts of Tampa.

17.7. **Entire Agreement.** This Agreement contains the entire agreement between the PARTIES, and all prior or contemporaneous agreements and understandings, oral or written (including, without limitation, any correspondence, proposed drafts or term sheets) are merged herein and superseded hereby. No modification, waiver, amendment, discharge or change of this Agreement shall be valid unless done so in writing and signed by both PARTIES.

17.8. **Transfer of Right.** Neither PARTY shall transfer or assign any and all of its rights or obligations under this Agreement without the prior written consent of the other PARTY. Consent shall not be unreasonably withheld.

17.9. **Force Majeure.** Neither PARTY will be responsible for any failure to perform hereunder due to unforeseen circumstances or cause beyond the non-performing PARTY's reasonable control including, without limiting the foregoing, a strike or other labor disturbance, lock-out, riot, delay in transportation, the inability to secure labor, materials, supplies or equipment, an act of God or the elements, fire, flood, or accidents, an act of war or conditions arising out of or attributable to war, laws, rules, and regulations of any governmental authority, procedures relating to environmental matters, delay in the issuance of required permits or approvals with respect to any operations or activities, or any other matters or conditions which are beyond the reasonable control of such PARTY, whether or not similar to the matters and conditions herein specifically enumerated. This Article 17.9 does not apply to excuse a failure to make payments when due.

17.10 **Counterparts.** This Agreement may be executed in two or more counterparts, and each counterpart shall become binding when the other(s) has or have been signed as if it had been signed by each PARTY. Facsimile signatures shall be considered original signatures for the purposes of execution and enforcement of the rights and obligations described herein.
17.11 **Residency Verification Clause** Pursuant to Neb. Rev. Stat. § 4-114 et seq., each party shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. § 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.

17.2 **Nondiscrimination Clause** Pursuant to Neb. Rev. Stat. § 73-102, the parties declare, promise, and warrant that they have and will continue to comply fully with Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C.A. § 1985, et seq.), and the Nebraska Fair Employment Practice Act, Neb. Rev. Stat. § 48-1101, et seq., in that there shall be no discrimination against any employee who is employed in the performance of this Agreement, or against any applicant for such employment, because of age, color, national origin, race, religion, creed, disability or sex.

17.3 **Conflict of Interest** Pursuant to Neb. Rev. Stat. § 23-3113, the Parties hereto declare and affirm that no officer, member, or employee of the County, and no member of its governing body, and no other public official of the County who exercises any functions or responsibilities in the review or approval of the undertaking described in this Agreement, or the performing of services pursuant to this Agreement, shall participate in any decision relating to this Agreement which affects his or her personal interest, or any corporation, partnership, or association in which he or she is directly or indirectly interested; nor shall any employee of the County, nor any member of its governing body, have any interest, direct or indirect, in this Agreement or the proceeds thereof.

17.4 **No Third-Party Beneficiaries** By entering into this agreement, Parties in no way create rights or benefits for anyone other than Parties nor do they create any third-party beneficiaries.

17.5 **Insurance** During the course of services provided for by this Agreement, SCYTL shall maintain Worker's Compensation Insurance in accordance with the Worker's Compensation laws of the State of Nebraska: Professional Liability Insurance with a minimum coverage of $1,000,000 per occurrence, $2,000,000 aggregate; and Commercial General Liability of $1,000,000 per occurrence, $2,000,000 aggregate. For the Commercial General Liability, the County is to be named as an additional insured on the insurance coverage identified in this section. In addition, the insurance coverage identified in this section shall be kept in force during the life of the Agreement and if there is any event of cancellation or material change in any of the insurance coverage, SCYTL shall notify the County within thirty (30) days. SCYTL shall furnish proof of insurance coverage to the County.

IN WITNESS WHEREOF, the PARTIES have duly executed this Agreement on this date first written above intending to be bound thereby,

(SEAL)
Sarpy County

Signature: Don Kelly
Print Name: Don Kelly
Title: Chairman, Board of Commissioners
Date: 8/16/2016

SOE Software Corporation (d/b/a SEYTL)

Signature: 
Print Name: Marc Fratello
Title: SVP of U.S. Business
Date: 8/26/16

Approved as to form:

Deputy Sarpy County Attorney