

JOB ANALYSIS

Position Title: TEACHER	Department: JUVENILE JUSTICE CENTER	Location:	Original Date: 04/26/19	
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Title: Teacher **Date: 4-26-19**

DESCRIPTION of POSITION

Performing complex professional and supervisory duties while overseeing the daily operation of Day School to promote and secure the achievement of its pupils.

JOB CLASSIFICATION (Insert from Table on page 2)

Medium Work	<i>Physical Capacity Profile – Level 3</i>
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WORK SCHEDULE

Hours/Day	8	Hours/Week	40	Overtime Likely?	No
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Breaks (Breaks, Lunch and Rotation Frequency) *Job functions are dependent on many variables and tend to change daily.*

PHYSICAL REQUIREMENTS for ESSENTIAL FUNCTIONS of JOB *

Task/Activity	N	O	F	C	Task/Activity	N	O	F	C	Task/Activity	N	O	F	C
Standing		X			Feeling w/o Seeing		x			Drive		X		
Walking		X			Crouching/Squatting		X			Kneeling		X		
Sitting			X		Crawling	X				Jumping	X			
Reclining		X			Balancing		X			Climbing Stairs		X		
Change of Position			X		Stooping		X			Climbing Scaffolding	X			
Reaching			X		Shoveling	X								
Reach across Midline		X			Trunk Rotation		X							
Handling			X		Travel	X								
Fingering		x			Work Alone		X							

Pushing/Pulling, LIFTING or LOWERING: an object from one place to another

Item	Description	Weight	Reps	Distance	Time	N	O	F	C
youth	Assist in controlling combative youth	60 – 180 lbs	4 - 8	2 – 12 feet	1 to 10 mins		X		

CARRYING: an object from one place to another

Item	Description	Weight	Reps	Distance	Time	N	O	F	C
youth	Assist in controlling combative youth	60 – 180 lbs	4 - 8	2 – 12 feet	1 to 10 mins		X		
Books, bags	School supplies	5 to 30 lbs	2	10 to 100 feet	1 to 20 mins		X		

VISION **PPE**

Type	N	O	F	C	Type	N	O	F	C
<i>Far (clear vision at 20 feet or more)</i>		X			<i>Safety Glasses/Goggles/Shield</i>		X		
<i>Near (clear vision at 20 inches or less)</i>		X			<i>Hearing Protection</i>		X		
<i>Color (ability to identify & distinguish colors)</i>		X			<i>Hard Hat</i>		X		
<i>Depth (Three-dimensional vision)</i>		X			<i>Gloves</i>		X		
<i>Peripheral (ability to view all directions with eyes fixed)</i>		X			<i>Steel Toes</i>		X		
					<i>Respirator</i>	X			

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ENVIRONMENTAL CONDITIONS & EXPOSURES

Condition/Exposure	N	O	F	C	Condition/Exposure	N	O	F	C
<i>Inside Work</i>			x		<i>Vapors/Fumes/Particulates</i>		x		
<i>Outside Work</i>		x			<i>Noise Exposure</i>		x		
<i>Hot Temperatures</i>		x			<i>Moving Objects</i>		x		
<i>Cold Temperatures</i>		x			<i>High Places</i>	x			
<i>Humid Conditions</i>		x			<i>Electrical Exposure</i>	x			
<i>Dry Conditions</i>		x			<i>Explosive Exposure</i>	x			
<i>Dust Conditions</i>		x			<i>Sharp Objects Exposure</i>		x		

JOB CLASSIFICATION (As defined by Department of Labor & Dictionary of Occupational Titles)

	Sedentary Work	<i>Exerting up to 10 pounds of force occasionally, and/or a negligible amount of force frequently. Involves sitting most of the time but may involve walking or standing.</i>
	Light Work	<i>Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently. Required walking or standing to a significant degree; or requires sitting most of the time but entails pushing and/or pulling of arm or leg controls.</i>
x	Medium Work	<i>Exerting 20 to 50 pounds of force occasionally, and/or 10 to 25 pounds of force frequently, and/or greater than negligible up to 10 pounds of force constantly.</i>
	Heavy Work	<i>Exerting 50 to 100 pounds of force occasionally, and/or 25 to 50 pounds of force frequently, and/or 10 to 20 pounds of force constantly.</i>
	Very Heavy Work	<i>Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly.</i>

* N (Never), O (Occasional), F (Frequent), & C (Constant):

Never: 0%
 Occasional: 1-33%
 Frequent: 34 -66%
 Constant: 67% and up